



FOR IMMEDIATE RELEASE:

## **Chief Executive Officer of RPOworldwide Nominated for Human Resources Outsourcing Association (HROA) Thought Leader of the Year Award**

*RPO Executive Steve Shangold among Seven Finalists for Prestigious Award*

PITTSBURGH PA- March 13, 2007//PRNewswire-FirstCall/ -- RPOworldwide, a leading provider of offshore Recruiting Process Outsourcing (RPO) services, today announced that company CEO Steve Shangold has been nominated as a finalist for the Human Resources Outsourcing Association (HROA)'s 2007 Thought Leader of the Year Award.

The HROA is a premier membership association focused on advancements in human resources transformation and provides education, advocacy, and the promotion of best practices in Human Resources Outsourcing (HRO) and the emerging market of Recruiting Process Outsourcing (RPO). Each year, the HROA recognizes extraordinary achievements by persons and companies which contribute to the advancement of HR transformation.

The 2007 Award theme is 'Be Extraordinary', and HROA will honor successful nominees who have demonstrated extraordinary insight, vision, service, or other significant HR transformational attributes. Steve Shangold has been nominated for Thought Leader of the Year for his leadership and development of RPOworldwide's innovative offshore recruitment model which, through global recruitment centers, best practices and processes, and recruitment technology allows global enterprises, professional staffing firms, and HRO providers to experience greater recruitment bandwidth across the globe at significantly lower costs than traditional recruitment models. In the case of HRO providers, the RPOworldwide recruitment model increases the total value an HRO can bring to their clients, by enhancing the recruiting component of the total HRO offering.

"We were gratified to learn of Steve's nomination for Thought Leader of the Year," commented iGATE Chief Executive Officer, Sunil Wadhvani. "His leadership and dedication to a strategic offshore recruitment outsourcing model has proved overwhelmingly beneficial to serve the needs of numerous clients. Far more than merely an early RPO mover, Steve has successfully and deftly tailored RPOworldwide's services to each of our clients' unique needs. We congratulate him on his nomination as a finalist for Thought Leader of the Year. He is well-deserving of the distinction."

The HROA will announce fourteen winners across various categories at the Third Annual Awards Gala at the New York Hilton & Towers on Tuesday, April 17, 2007. More information about the HROA Thought Leader of the Year award can be found at the HROA website: <http://www.hroassociation.org/uploaded/documents/thought%20leader%20-%202007.pdf>, or by contacting the HROA.

Additional information about Steve Shangold and RPOworldwide can be found on the company's website: [www.rpoww.com](http://www.rpoww.com), or by contacting the corporate office: 877-354-8226.

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**About RPOworldwide:**

RPOworldwide helps clients overcome today's recruitment challenges through proven Global Recruitment Centers which leverage leading tools, technologies, and our proprietary process methodologies. RPOworldwide's innovative offshore model reduces the cost of recruiting for our clients by more than fifty percent. RPOworldwide delivers complete recruiting services, from sourcing to end-to-end recruitment for global enterprises, Professional Staffing Firms, Systems Integrators, Human Resources Outsourcing (HRO) Providers, and domestic-based RPO service providers. RPOworldwide is a subsidiary of \$270M Global IT and BPO provider iGATE Corporation.

RPOworldwide serves sectors including I.T., engineering, finance, and accounting. To overcome your recruiting challenges, optimize your recruiting capabilities, and outperform your competition, visit [www.rpoww.com](http://www.rpoww.com).

*Media Contact:  
Christopher R. Evans  
Manager of Global Marketing*

*RPOworldwide  
877.354.8226  
412.494.9272*

*[cevans@rpoww.com](mailto:cevans@rpoww.com)  
[www.rpoww.com](http://www.rpoww.com)*

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