

## **Third Annual HROA Awards Gala: Be Extraordinary** Awards Ceremony

### Overview

This year the HROA called upon everyone in HRO to BE EXTRAORDINARY. To go beyond the norm, the typical, the expected. To do the extraordinary things that let Humans Be More Resourceful at Work. This year's nominees represent the whole field of HRO. They represent exceptional examples of an exceptional industry. They have done the difficult and the often thankless work of Human Resources. But they have each done something more. They have done more than simply save their organizations money or improve the working lives of the employees they serve. They have done something unexpected, something outstanding. Each of them, representing the very finest in each of us, have helped advance the practice and state of our collective endeavor. Each of them has had a material impact on the ability of Humans Across the World to be more Resourceful at Work.

This year the HROA held an open call for nominations and received 68 qualified nominations across 14 separate categories. Award winners were selected by an open vote of the full, active membership of the HROA. Over 400 votes were cast. This year's winners truly reflect the will of the industry.

### **Nominees for Thought Leader of the Year**

**Karen Beaman, Jeitosa Consulting**

**Kim Davis, TaletTrack**

**Scott Gildner, TPI**

**Mark Hodges, EquaTerra**

**Larry Kurzner, Accenture HR Services**

**Stan LePeak, EquaTerra**

**Christian Marchietti, Accenture HR Services**

**Marc Pramuk, Everest**

**David Rhodes, Towers Perrin**

**Steve Shangold, RPOWorldwide**

**And the winner is:** Steve Shangold, RPO Worldwide

Steve, you have led a remarkable transformation of a traditionally staffing-oriented company, Mastech, into an impressive and up-and-coming full service RPO provider, RPO Worldwide. You have helped pioneer the use of an offshore recruiting model substantially contributing to the ability of the full service HRO companies you work with to offer lower cost, more sustainable relationships. At a time when many are asking questions about the ability of HRO providers to profit and flourish in this market, Steve, you are helping to drive more money to the bottomline for these companies and helping to secure the long-term viability of our industry as a result.

For this EXTRAORDINARY forward thinking, you have been recognized by your peers as this year's HROA Thought Leader of the Year.